EXHIBIT B

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OPT-IN CONSENT FORM

Rusis et al v. International Business Machines Corp., C.A. No. 18-08434, U.S. District Court, Southern District of New York

Complete and return to: Shannon Liss-Riordan

Thomas Fowler

Lichten & Liss-Riordan, P.C. 729 Boylston Street, Suite 2000

Boston, MA 02116 Tel: (617) 994-5800 Fax: (617) 994-5801 Kelsey McCarty, Paralegal

kmcarty@llrlaw.com www.llrlaw.com

Name	o:			
	ess:			
Telep	hone:(home)		(cell)
E-Mai	il:			
	CONSENT TO JOIN Pursuant to the Age Discrimination in E			. § 621
"opt in	I understand that this lawsuit is brought, byment Act, as Amended ("ADEA"), 29 U.Son" to become a plaintiff herein and to be bornent of this action.	S.C. § 621, et seq.	. I hereby consen	t, agree, and
2.	I worked for IBM from on or about (month, vear) in		_ (month, year) to	on or about (citv. state). I
am held a	(month, year) in years old, and IBM terminated my eas of my termination was	mployment on		. The position I
2000,	I hereby designate the law firm of Lichte Boston, MA 02116, and any counsel they ses in this action.			
mann agree that P	I also designate the named plaintiffs in the gents to make decisions on my behalf concern of conducting this litigation, entering interment with Plaintiffs' Counsel concerning a Plaintiffs' Counsel are being paid on a one-is no recovery, there will be no attorneys' it.	cerning the litigation of settlement agreement	on, including the mements, entering in costs (with the unfee basis, which n	nethod and nto an nderstanding neans that if
Signa	ture:	Date Signed:		